

Monitoring, mentoring

The selected training providers and trainers are highly experienced and accredited trainers with sufficient knowledge and expertise on how to work with specific target groups. They are obliged to provide the best quality trainings for our staff and are obliged to prepare the trainings, the content of the trainings, the communication with the participants from the pre-registration, the organization of the trainings and the evaluation of the trainings. The course providers are responsible for the establishment of a continuous evaluation system in the form of daily, interim and final evaluations during the training periods. The results of the assessments will be disseminated and shared on websites and social media platforms. After the training, the participants will be able to provide training feedbacks on how they develop their competences, and a report on how they will disseminate their experiences among target audience/stakeholders. During the trainings, the participants will be monitored by partners and a Course Special Certificate and the European Mobility Certificate will be issued for the participants provided that they participate in the trainings every day. Participants are required to present their certificates and attend the trainings regularly. Survey attitude scales, questionnaires, self-assessment and observation forms will be applied to the staff.

Participants will also be monitored through the sharing of duties in the trainings after they return home. They will be in charge of trainings, seminars and meetings within the scope of dissemination activities. The participants will also hold daily evaluation meetings among themselves.

SHEM will appoint a supervisor responsible for the training since 8 participants will be sent. This person has sufficient experience in managing both the project and international trainings. He will be in charge of arranging transport (to help the participants reach the training site and their internal travel during the event) and logistics, cultural events. There will also be a person responsible for taking photographs, videos for media reports